

Warwick Memorial United Methodist Church
38 Hoopes Road
Newport News, VA 23602

Minutes of Leadership Team Meeting held on November 17, 2016

Members present:

Jim Cole, Evangelize
Linda McLawhorn, Worship
Linda Carrithers, Worship
Gerry Mingee, Connect
Josie Mitchell, Serve (Internal)
Nolan Reid, Finance
Blair Gloss, SPRC
Sandy Marcuson, Trustees
Steve Elder, Serve (External)
Pastor Bert Cloud
Pastor Gina Anderson-Cloud
Linda Brooks, Secretary

Other Attendees:

Nolan Reid III, Kitchen Representative

Welcome - Nolan called the meeting to order at 7:00.

Opening Prayer - Pastor Gina

Devotion - Nolan commented on Jeff Mingee's book about teamwork. Mark 6:7 references teamwork—sent disciples out in twos. Chapter 1 discusses the Gospel and teamwork. Ultimate team is God, Jesus and the Holy Spirit. God doesn't work alone and neither should we. Five dysfunctions of a team are: Absence of trust (must trust God); fear of conflict (graciously disagree); lack of commitment (know our mission and goals); lack of accountability (hold each other accountable); and inattention to results (status and ego).

Discussion Agenda

1. Approval of agenda. Approved.
2. CC Kitchen – Nolan Reid III. Nolan handed out a new checklist to be completed each time the kitchen is used. Jim King schedules the kitchen. Book of instructions for appliances is on the left middle shelf in the pantry. Can google time required when using convection oven. Focus areas: Safety of food handlers, safe food practices, safety of facility, and accountability. Anyone who wants to be trained in kitchen use can call Nolan and leave a message.

3. Transformation. Trustees – Sandy. May have sold the bus. Interested church wanted a compression check which was done and bus passed. In checking with the city Tax Assessors Office, we discovered we didn't need to pay personal property tax on the bus. We will get a refund for four years (\$1300-1400).

4. Finance – Nolan.

a. Continuing Resolution. Will send out pledge info as it's received. The pastors' 2017 compensation package will be paid at the rate approved at the recent Charge Conference on October 24, 2016 held at Christ UMC. All other bills will be paid at the 2016 approved Operating Budget rate until the 2017 Operating Budget is approved by the LT and a Charge Conference for WMUMC Operating Budget approval. CR approved.

b. Books will be closed at 5pm on December 29th. Get vouchers in on time.

c. Nolan sent out changes to the 2017 proposed operating budget.

5. Transportation for the Nehemia family. This Tanzanian family came here in July from a refugee camp where they had lived for 18 years. The father is a deacon in the Methodist church and served in the Congo. He has a wife and six children, speaks Swahili and French and is learning English. DS asked us to look into his global mission background. There was an article about his work in the camp. Warwick Baptist helped bring the family here, but they want to be Methodists. Leora Kurtyka has been coordinating transportation, but they often invite others in their complex to join them so there can be anywhere from 6-15 on a Sunday morning. Children want to come to SS which means transporting children who don't speak English. Need team for 6-15 people each week. Met with the DS to see what we can do with his credentials. Father, mother and sons work. No other support from Baptist or Catholic Charities. Father doesn't know what he wants to do. Church bought coats for them. Need a transportation plan. Refugees from Africa and Syria are only getting three months of support. Nolan suggested we bring food for them every third Sunday. Need to honor their dignity. Parents want to attend the Family Faith class. Gerry contacted first as Connect Team Leader. LT needs to find the right person. Concern is so many people in a vehicle. Asked if liability insurance covers drivers—only if all are using their seat belts. Will put in Warwick Weekly and pass out flyers in SS. Drawback is how to communicate--perhaps a sign with instructions in Swahili. Sons speak English fairly well. Kids attend SS together. Possibly have meet and greet for family and drivers. Publicize need. Leora and Gerry are POCs. Blair had a discussion with Hayward Barnes, pastor of the church at the corner of Beechwood and Warwick. His suggestion was to check with dealerships to see if they would lend us a van on Sunday. Peggy is working different angles. Cabs can do better at the airport—don't want a regular pickup. Money for sale of bus and tax refund is going into a van account for purchase. U-Haul and Enterprise sell vans after 2 years, which might be a possibility.

6. Continuation of the Vine. Meeting soon to discuss.

7. Chat and Chew with Bishop Lewis. Schedule shown to DS. DS has heard from all districts. Conversations will be recorded. DS will submit plan to Bishop. Youth will be part of the

conversation with the Bishop. Guest church will do the dinner (Jim King). Linda M concerned the children will be left out. She wants to meet with the children as usual and maybe have them meet the Bishop. PORT is the #1 priority. Chat and Chew is for all churches in the district. Preregistration for dinner--District is paying.

Consent Agenda

1. Minutes from the September meeting were approved.
2. Following nominations were approved.

BFFC:

Chair - Henry Bennett

BF Treasurer - Lisa Bradley

Ex Officio:

Pastor - Gina Anderson-Cloud

Stewardship Chair - Jim Corliss

Finance Chair - Kerry Blazek

Trustee Chair - TBD

Lay Leader for Admin - Jason Vincelette

At Large:

2017 M.A. Hoye

2018 Marsha Six

2019 Nolan G. Reid, Jr.

Endowment Committee:

Chair - Henry Bennett

Secretary - Nolan G. Reid, Jr

Ex Officio:

Pastor - Gina Anderson-Cloud

Stewardship Chair - Jim Corliss

Finance Chair - Kerry Blazek

Trustee Chair - TBD

At Large:

2017 Barry Barley

2018 Jon Milner

2019 Maggie Vincelette

Upcoming Training Opportunities

Lay Servant Training - Mar 31- Apr 2, 2017 at Smith Mountain Lake.

Closing Prayer – Blair

Meeting adjourned at 8:05.