

Emergent Worship Service Proposal

The Emergent Worship Planning Team was appointed by Church Council upon the request of the pastors on April 18, 2010. This team was chaired by Associate Pastor Jessie Squires and its aim was to develop a plan for a third worship service in the Celebration Center at Warwick Memorial United Methodist Church. Following is the Emergent Worship Planning Team's Proposal for the Emergent Worship Service:

- **Schedule:**
 - Emergent Worship Service, Sunday mornings 9:00-9:50am in the Celebration Center
 - "Pilot services" will begin Sunday August 15 and will continue every Sunday until the "launch date" of September 12.
 - Sunday morning schedule beginning August 15:
 - 8:30-9:30am: Traditional Worship Service in Sanctuary
 - 9:00-9:50am: Emergent Worship Service in Celebration Center
 - 9:30-10:00am: Fellowship Time
 - 10:00-11:00am: Sunday School
 - 11:15am-12:15pm Traditional Worship Service in the Sanctuary
 - This recommendation was informed by conversations with the Education and Worship Committees.
- **Emergent Worship Music Director:**
 - The Staff Parish Relations Committee (SPRC) has approved a job description and the salary of the Emergent Worship Music Director which ranges from \$10,000-\$12,000 (plus FICA).
 - SPRC is presently accepting the resumes of those applying for this position.
 - The Emergent Worship Planning Team recommends that the Emergent Worship Music Director should be employed by July 15th in order to provide at least a month to put a band together before the pilot services begin.
 - **Funding:**
 - The salary for this person was raised outside of the Operational Budget in the Emergent Worship K Account through donations, the offering at the Emergent Worship Services, and through the dinner before the May Emergent Worship Service. At this time we have received approximately \$10,000 in the Emergent Worship K account.

- We are coming up with a fundraising plan to support the Emergent Worship Service budget and the Emergent Worship Music Director for the first 18 months. We will start these fundraising efforts after the Capital Campaign Commitment Sunday on June 6th. In the planning of these fundraisers we will talk to other committees and programs to make sure that we do not have conflicting events.
 - Offerings collected at the Emergent Worship Service will go into the Operating Budget.
- **Emergent Worship Service Budget:**
 - With the help from the Audio/Visual Team and the Finance committee, we have developed an Emergent Worship Service budget (budget attached).
- **Volunteer Needs for the Emergent Worship Service:**
 - At the next Emergent Worship Service on May 26, 2010, the Emergent Worship Planning Team will pass out commitment cards in order to ensure the commitment of 50 church members who will attend this service for the first six months, starting at the first pilot service on August 15, 2010.
 - The Emergent Worship Planning Team will further identify and recruit volunteers by visiting Sunday School Classes.
 - The AVL Team and Volunteers have already been identified to help with this service:
 - So far, we have committed volunteers who have agreed to help with small group ministry, publicity, set up and tear down, ushering, creative/aesthetic elements, dramatic interpretation of the Word, and Scripture readers.
- **Meet the Needs of our Church and the Surrounding Community**
 - In order to design these services to meet the needs of our current members we will use the framework of The United Methodist Church liturgy, and we will utilize the feedback from the evaluations from our current members who have attended previous Emergent Worship services. In order to meet the needs of the 20-40 age group in the Newport News area who do not yet have a church home, we will design these services in a way that is “seeker friendly,” child friendly, and we will try to create an atmosphere that is “come as you are.” We will publicize this service to our church family through announcements (in Sunday School, at both traditional Church services, and in the Warwick Weekly), and through mailings. We will publicize to the local community through handouts at Denhigh Day, Upward Basketball events, and a community-wide event.
 - The Emergent Worship Planning Team will develop further plans to publicize this service to the surrounding community.

- **Consultant Services:**
 - We decided not to use a consultant's services for this process.
- **Small Group Ministry:**
 - In order to develop a plan to recruit, train, and equip small group leaders for the discipling of current and prospective members through small group ministry we have come up with the following small group ministry plan:
 - Have 3 new small groups start the week of October 4 (about a month after the launch date of the Emergent Worship Service):
 - **Small Group Leaders Training:** Week of August 9-Week of September 13 (6 weeks).
 - **Small Group Make Up:** Small Groups will run for 6-8 weeks (starting the week of October 4th).
 - Alpha: In consultation with the Witness and Outreach Committees we believe that it would be beneficial to offer the Alpha Program as one of our small groups. Alpha is for seekers and/or Christians who want to go back to the basics of Christianity.
 - The options for the other two small groups include a Bible Study, accountability group, book study, or a topical study.

Upon approval by the Church Council, and depending on the funds available, the Emergent Worship Planning Team will oversee the development and weekly implementation of the Emergent Worship Service under the leadership of Associate Pastor Jessie Squires starting with the pilot services on August 15th.

The Emergent Worship Planning Team

Budget for Emergent Worship Service (projected to begin August. 2010)

Budget from August 2010- December 2010 (5 months)

Start Up Costs Publicity \$300	\$300
Multimedia Video License, CVLI #(200) SongSelect.com (\$180) SermonSpice.com (200)	\$580
Creative/Aesthetic Elements	\$200
Audio/Visual Upkeep	\$250
Communion Elements	\$60
TOTAL	1,390

Emergent Worship Music Director	Staff Parish Funds
July- December	\$5,000 plus FICA

Budget for Emergent Worship Service January 2011-December 2011

Publicity	\$500
Multimedia Video License, CVLI #(200) SongSelect.com (\$180) SermonSpice.com (400)	\$580
Creative/Aesthetic Elements	\$600
Audio/Visual Upkeep	\$500
Communion Elements	\$120
TOTAL	\$2,300

Emergent Worship Music Director	Staff Parish Funds
Annually	\$12,000 plus FICA